

Limited-Purpose Flexible Spending Account (LPFSA) Claim Reimbursement Instructions

LPFSA HEALTH CARE EXPENSES:

- **LPFSA Health Care Expenses Include:**
 - Dental plan deductibles and expenses not paid by the plan.
 - Other qualified dental expenses not covered by the dental plan.
 - Vision care expenses, including qualified expenses, not covered by a health care benefit.
- **Expenses solely for cosmetic reasons or for general health and well-being are not usually eligible expenses for medical care.**

SUPPORTING DOCUMENTATION: *Supporting third-party documentation for health care expenses must include at least one of the following:*

- **Explanation of Benefits (EOB)**
 - The statement you receive each time a claim is submitted to your health, dental or vision plan.
- **Itemized Statement or Receipt Containing:**
 - Type of service or product provided;
 - Date the expense was incurred;
 - Name of the employee/dependent for whom the service/product was provided;
 - Person/organization providing the service/product;
 - Amount of the expense after insurance benefits were provided (*if applicable*).

INELIGIBLE EXPENSES AND DOCUMENTATION : *The following are not allowable under Code Section 125 of the IRS:*

- **Unacceptable Documentation:**
 - Credit card receipts or cancelled checks as documentation.
 - Billing statements showing “Previous Balance,” “Balance Forward,” or “Received on Account.”
- **Ineligible Expenses:**
 - Amount paid by insurance.

BEFORE YOU SUBMIT YOUR LPFSA HEALTH CARE REIMBURSEMENT CLAIM FORM PLEASE BE SURE TO:

- Complete the claim form in full.
- Sign and date the claim form.
- Include the appropriate documentation, including the EOB whenever possible, to substantiate your expenses.
- If multiple items are listed on a receipt, **CIRCLE** the items filed for reimbursement.
DO NOT highlight the items.
- Make sure supporting documentation equals the total amount you are claiming for reimbursement.
- Keep a copy of your claim form and any original receipts for your records.