

	Your Cost at Ballad Health Facilities and BHMA Providers Tier 1	Your Cost when Ballad Extenders Hospital Based Providers/and Joint Venture are used. Tier 2	Your Cost when BCBST Blue Network S and PPO Network Providers are used. Tier 3	Your Cost Out-Of-Network ¹
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Benefit Plan Features:

Embedded Annual Deductible Individual/Family	\$250/\$500	\$800/\$1,600	\$800/\$1,600	\$1,200/\$2,400
Embedded Annual Out-Of-Pocket Maximum (includes copays, coinsurance, and deductibles) Individual/Family	\$250/\$500	\$4,500/\$9,000	\$4,500/\$9,000	\$20,000/\$20,000
4th Quarter Carry-over	Excluded			

Covered Services	Your Cost In-Network	Your Cost Out-Of-Network ¹
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Preventive Care Services (see page 3 for a list)	Covered at 100%	40% after deductible
Practitioner Office Services		

Primary Care Office Visits	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Specialist Office Visits	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Office Surgery ^{3,4,6}	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Routine Diagnostic Lab, X-Ray & Injections	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Advanced Radiological Imaging ^{2,4,7}	0% after deductible	20% after deductible	20% after deductible	40% after deductible.
Provider-Administered Specialty Drugs ³	0% after deductible	10% after deductible	20% after deductible	40% after deductible.

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Covered Services
Services Received at a Facility (includes professional and facility charges)

Inpatient Services ^{2,4}	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Outpatient Surgery ^{3,4,6}	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Routine Diagnostic Services - Outpatient	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Advanced Radiological Imaging - Outpatient ^{2,4,7}	0% after deductible	20% after deductible	20% after deductible	40% after deductible.
Other Outpatient Services ⁸	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Urgent Care Center Services	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Emergency Care Services ^{9,10}	0% after deductible	N/A	20% after deductible	40% after deductible.
Emergency Care Advanced Radiological Imaging ⁷	0% after deductible	N/A	20% after deductible	20% after deductible.
Inpatient ^{2,4} or Outpatient: Physician Charges	0% after deductible	10% after deductible	20% after deductible	40% after deductible.

Medical Equipment Services ³

Durable Medical Equipment	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Prosthetics or Orthotics	0% after deductible	10% after deductible	20% after deductible	40% after deductible.

Behavioral Health Services

Inpatient: Unlimited days per annual benefit period ^{2,4}	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Outpatient: Unlimited visits per annual benefit period ⁵	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Therapeutic Services ¹¹ (limits apply; see footnote)	0% after deductible	20% after deductible	20% after deductible	40% after deductible.
Skilled Nursing Facility & Rehabilitation Facility Services ^{2,4}	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
Limited to 100 days combined per annual benefit period				

Home Health Care Services ^{3,4}

Unlimited visits per annual benefit period	0% after deductible	10% after deductible	20% after deductible	40% after deductible.
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Hospice Services

Inpatient ²	Covered at 100%	10% after deductible	20% after deductible	40% after deductible.
Outpatient	Covered at 100%	10% after deductible	20% after deductible	40% after deductible.

Ambulance Services ³

	N/A	N/A	20% after deductible	20% after deductible.
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Notes:

1. Out-of-network benefits may be based on BlueCross BlueShield of Tennessee maximum allowable charge. You may be responsible for any unpaid billed charges.
2. Prior Authorization is required.
3. Certain procedures, services, medication and equipment may require prior authorization.
4. If prior authorization is required but not obtained and services are medically necessary, when using network providers outside Tennessee for physician and outpatient services and all services from out-of-network providers, your liability will be increased to 50% based on out-of-network coinsurance. If services are not medically necessary, no benefits will be provided.
5. Outpatient behavioral health benefits are determined by place of service. Benefits displayed are for services received in an office setting; separate benefits may apply for outpatient services received in an alternate setting.
6. Surgeries include incisions, excisions, biopsies, injection treatments, fracture treatments, applications of casts and splints, sutures and invasive diagnostic services (e.g., colonoscopy, sigmoidoscopy and endoscopy for non-preventive purposes).
7. Includes CT scans, PET scans, MRIs, nuclear medicine and other similar technologies.
8. Includes services such as chemotherapy, infusions, injections, radiation therapy and renal dialysis.
9. Copay, if applicable, waived if admitted to hospital.
10. In true emergency situations, out-of-network emergency services apply to the in-network deductible and/or out-of-pocket maximum.
11. Physical, speech, spinal manipulative and occupational therapies are limited to **60** visits per therapy type per annual benefit period. Spinal manipulative therapy (does not apply to Tier 1 or Tier 2) and has a limit of **6** visits per benefit period.
Cardiac and pulmonary rehabilitative therapies are limited to **36** visits per therapy type with a cap of **72** visits for intensive cardiopulmonary rehab per annual benefit period.

Limitations and Exclusions. These pages summarize the benefits of your health care plan. Your Evidence of Coverage (EOC) and riders define the full terms and conditions in greater detail. Should any questions arise concerning benefits, the EOC will govern. For a complete list of limitations and exclusions, please refer to your EOC.

Summary of Preventive Care Services Covered at 100% In-Network

In-network preventive care services that are covered with no member cost share include, but are not limited to:

- Primary care services with an A or B recommendation by the United States Preventive Services Task Force (USPSTF)
- Immunizations recommended by the Advisory Committee on Immunization Practices that have been adopted by the Centers for Disease Control and Prevention (CDC)
- Bright Futures recommendations for infants, children and adolescents that are supported by the Health Resources and Services Administration (HRSA)
- Preventive care and screening for women as provided in the guidelines supported by HRSA

The following preventive care services are covered (not an all-inclusive list). Coverage of some services may depend on age and/or risk exposure.

All Members:

- One preventive health exam per annual benefit period. More frequent preventive exams are covered for children up to age 3.
- All standard immunizations adopted by the CDC
- Screening for colorectal cancer (age 50 and over), high cholesterol and lipids (45 and older for women; 35 and older for men), high blood pressure, obesity, diabetes, and depression (12 and older)
- Screening for lung cancer for adults (50 to 80) who have a 20 pack-year smoking history and either currently smoke or have quit within the past 15 years, per annual benefit period
- Screening for HIV and certain sexually transmitted diseases, and counseling for the prevention of sexually transmitted diseases
- Screening and counseling in a primary care setting for alcohol misuse and tobacco use; alcohol misuse and tobacco use limited to 8 visits per annual benefit period
- Dietary counseling for adults with hyperlipidemia, hypertension, type 2 diabetes, obesity, coronary artery disease and congestive heart failure; limited to 12 visits per annual benefit period
- One retinopathy screening for diabetics per annual benefit period
- Hemoglobin A1C testing

Women:

- Well-woman visit, including annual sexually transmitted infection (STI) counseling and annual domestic violence screening & counseling per annual benefit period
 - Cervical Cancer Screening per annual benefit period
 - Screening of pregnant women for iron deficiency, bacteriuria, hepatitis B virus, Rh factor incompatibility, gestational diabetes
 - Breastfeeding support/counseling & supplies, including lactation support services and counseling by a trained provider and one breast pump per pregnancy
 - Counseling for women at high risk of breast cancer for chemoprevention, including risks and benefits
 - Mammography screening at age 40 and over, and genetic counseling and, if indicated after counseling, BRCA testing for BRCA breast cancer gene
 - Osteoporosis screening (age 60 or older)
 - HPV testing once every 3 years, beginning at age 30
 - FDA-approved contraceptive methods and counseling
- Medical plan: Injectable or implantable contraceptives and barrier methods, sterilization for women
Rx plan: Generic oral & injectable contraceptives, vaginal contraceptive, patch, prescription emergency contraception

Men:

- Prostate cancer screening at age 50 and older
- One-time abdominal aortic aneurysm screening at age 65 – 75 (for men who have ever smoked)

Children:

- Newborn screening for hearing, phenylketonuria (PKU), thyroid disease, sickle cell anemia, and cystic fibrosis
- Development delays and autism screening
- Iron deficiency screening
- Vision screening

